

**MINUTES OF THE MEETING
OF
VERMILION PARISH SCHOOL BOARD**

November 6, 2008

The School Board met this day in regular session at 216 South Jefferson Street, Abbeville, Louisiana, at 6:00 p.m., with the following members present: Mr. Ricky Broussard, Mr. Dexter Callahan, Mr. Charles Campbell, Mrs. Angela Faulk, Mr. Anthony Fontana, Mr. Ricky LeBouef, and Mr. Chris Mayard.

Absent: Mr. Bill Searle.

On motion of Mr. Campbell, seconded by Mr. Broussard and carried, the following items were added to the agenda by unanimous consent:

Superintendent's Office:

- C. 1. b. Move to approve increasing the Music Supply Allocation for the 2008-2009 school year from \$20,000 to \$24,000.**
- C. 1. c. Move to enter into an agreement with U. S. K-9 Unlimited Inc. for the use of dogs during drug searches at the schools.**
- C. 1. d. Move to deny the request from Mike Stoute of the Lucky 13 Hunting Club on Section 16, Township 15 South, Range 1 East for a one (1) year extension of hunting lease.**
- C. 1. e. Move to deny the request from Alton Abshire to keep seven (7) acres for a hay patch on Section 16, Township 11 South, Range 2 East.**
- C. 1. f. Move to approve the clean up progress and direct the Abshires to continue with clean up and to maintain the property on Section 16, Township 11 South, Range 2 East in an orderly manner.**
- C. 1. g. Move to extend the footage of the Abshire's homestead leases by adding sixty (60) feet to the west of the crawfish shed and adding one hundred sixty (160) feet to the north side of the three (3) homesteads on Section 16, Township 11 South, Range 2 East.**

- C. 1. h. Move to transfer the homestead lease on Section 16, Township 11 South, Range 2 East from Seth Abshire to Alton Abshire on a prorated basis with the condition that the trailer be removed within thirty (30) days.**
- C. 1. i. Move to deny the request from James Kelly Construction/Ceres Environmental to acquire a two (2) acre white goods site on Section 16, Township 11 South, Range 3 East.**
- C. 1. j. Move to approve all recommendations from First Financial Group for the Section 125 Cafeteria Plan and Section 403b Tax Shelter Annuity program effective January 1, 2009.**

Curriculum and Instruction Department:

- C. 4. a. Move to authorize Abbeville High School to apply for the 21st Century Community Learning Center grant.**

Human Resources Department:

- C. 9. a. Move to accept the personnel change list as presented and recommended by the Superintendent.**

On motion of Mr. Fontana, seconded by Mrs. Faulk and carried, the Board tabled the following motions:

- C. 1. e. Move to deny the request from Alton Abshire to keep seven (7) acres for a hay patch on Section 16, Township 11 South, Range 2 East.**
- C. 1. f. Move to approve the clean up progress and direct the Abshires to continue with clean up and to maintain the property on Section 16, Township 11 South, Range 2 East in an orderly manner.**
- C. 1. g. Move to extend the footage of the Abshire's homestead leases by adding sixty (60) feet to the west of the crawfish shed and adding one hundred sixty (160) feet to the north side of the three (3) homesteads on Section 16, Township 11 South, Range 2 East.**
- C. 1. h. Move to transfer the homestead lease on Section 16, Township 11 South, Range 2 East from Seth Abshire to Alton Abshire on a prorated basis with the condition that the trailer be removed within thirty (30) days.**

On motion of Mrs. Faulk, seconded by Mr. Callahan and carried, the Board adopted agenda items as follows:

Adopted Minutes as transcribed for filing purposes as the official minutes of meetings held on October 16 and 29, 2008 Minutes

Approved revision to the Vermilion Parish Policy Handbook File EGACA – Group Health Insurance Coverage for Retirees. (copy on file)

Approved increasing the Music Supply Allocation for the 2008-2009 school year from \$20,000 to \$24,000.

Entered into an agreement with U. S. K-9 Unlimited Inc. for the use of dogs during drug searches at the schools. (copy on file)

Denied the request from James Kelly Construction/Ceres Environmental to acquire a two (2) acre white goods site on Section 16, Township 11 South, Range 3 East.

Approved all recommendations from First Financial Group for the Section 125 Cafeteria Plan and Section 403b Tax Shelter Annuity program effective January 1, 2009.

Approved the following recommendations from First Financial Group for the Section 125 Cafeteria Plan and Section 403b Tax Shelter Annuity program effective January 1, 2009:

- 1- We recommend that all CURRENT 403(b) vendors be allowed to continue writing and servicing their clients. However, if there is a vendor that has minimal participants and is not servicing their clients, it is then the option of the committee to halt all future business and cancel the payroll slot for lack of participation.**
- 2- First Financial recommends that we add AUL and LSW to the list of 403(b) carriers.**
- 3- First Financial recommends that we implement the 457 into the Parish.**
- 4- First Financial recommends that we place AUL and LSW as the vendors for the 457.**
- 5- First Financial recommends that we allow all existing business on voluntary insurance products to be grand fathered in the Parish. However, no new business may be written on those products.**
- 6- First Financial recommends Ameritas Dental , with three options which will include: 1- Fee schedule (similar to present plan) 2- Low Option Indemnity Comprehensive Plan 3- High Option Indemnity Comprehensive Plan (includes adult orthodontics)**
- 7- First Financial recommends Ameritas Vision.**
- 8- First Financial recommends that we add Humana Short Term Disability (income protection plan).**
- 9- First Financial recommends that we add American Fidelity Long Term Disability,**

benefits payable to age 65 (income protection plan).

- 10- First Financial recommends that we add Allstate Cancer (same rate for all age groups). However, if after running a census it is found that a large percentage of employees are younger, then we could offer an age based premium structured policy through American Fidelity for the benefit of the younger employees.
- 11- First Financial recommends that we add Texas Life Insurance as a Universal Permanent Life product.
This product is permanent, low cost level premium, portable and has group underwriting/ easy approval.
- 12- First Financial asks that we be allowed additional time to search the market for a Long Term Care Policy that is suitable for the employees of VPSB.
- 13- First Financial recommends that we have the Long Term Care enrollment postponed to another appropriate time.
- 14- First Financial recommends that we implement the Flexible Spending Account which are tax saving to the employee for out of pocket medical expenses. We recommend that we start off with a maximum of \$2400.00 a year. No cost debit cards included.
- 15-First Financial recommends that we implement the Dependent Child Care for the income tax savings on dependent care expenses.

The Board received a presentation on Literacy for All.

On motion of Mr. Mayard, seconded by Mr. Fontana and carried, the Board approved the request from Mike Stoute of the Lucky 13 Hunting Club on Section 16, Township 15 South, Range 1 East for a one (1) year extension of hunting lease. Nay vote: Mrs. Faulk (copy on file)

On motion of Mr. Mayard, seconded by Mr. Broussard and carried, the Board accepted the donation of a newly constructed building from Kenneth Hebert to be used by Erath Middle School and Erath High School, directed the Superintendent to send formal appreciation for the donation and placed the building on the Board's fixed asset inventory.

On motion of Fontana, seconded by Mr. Campbell and carried, the Board accepted the donation of three (3) digital cameras valued at \$600 from KATC TV-3 and their Tools for Schools initiative for use by Eaton Park Elementary School and directed the Superintendent to send formal appreciation for the donation.

On motion of Mr. Fontana, seconded by Mr. Campbell and carried, the Board authorized Abbeville High School to apply for the 21st Century Community Learning Center grant. (copy on file)

On motion of Mr. Campbell, seconded by Mr. Callahan and carried, the Board accepted the following personnel list as presented and recommended by the Superintendent:

MATERNITY LEAVES

Primeaux, Holly – Cecil Picard Elementary @ Maurice – Elementary Teacher – effective December 14, 2008, through February 9, 2009

Russo, Christina – Cecil Picard Elementary @ Maurice – Elementary Teacher – effective November 23, 2008, through January 5, 2009

Trahan, Dana – Rene Rost Middle – Middle School Teacher – effective November 24, 2008, through January 20, 2009

RESIGNATION

Sanders, Tracy – Indian Bayou Elementary – Special Education Teacher – effective October 28, 2008

SABBATICAL (PROFESSIONAL IMPROVEMENT)

Huval, Mary Pat – Erath Middle – Special Education Teacher – effective January 12, 2009, through May 30, 2009

ADDED AT MEETING

RESIGNATION

Hollier, Ronee – Herod Elementary – Special Education Paraprofessional – effective November 20, 2008

On motion of Mr. Fontana, seconded by Mr. Campbell and carried, the Board adjourned the Regular Meeting #9 at 7:15 p.m.

**/s/ Ricky LeBouef
Mr. Ricky LeBouef
President**

**/s/ Randy Schexnayder
Mr. Randy Schexnayder
Secretary-Treasurer**